

GUIDELINES FOR ADULTS VISITING AKA KINDERGARTENS

Rationale: To provide an environment where collective expectations and teaching practices will be strong indicators of what we consider to be socially appropriate, respectful and competent behaviours and where children experience an environment where their emotional well-being is nurtured; they are kept safe from harm.

GUIDELINES

- Respect for all:** All adults entering the kindergarten agree to engage in a way that respects all children and adults ie: that is safe inclusive and free from racism discrimination and bullying This includes the use of appropriate language and behaviour at all times.
- Positive role modelling:** Adults should model positive behaviours, such as patience, kindness, and understanding. This will have a significant impact on children's behaviour and attitudes. If visitors are unsure how to support a child's learning appropriately, they can ask for support from a kaiako. Adults can support the learning environment by reinforcing the behavioural expectations set by AKA Kindergartens. This could include encouraging children to follow kindergarten Kaupapa (expectations).
- Open communication:** We value open and respectful conversations with our families/whānau this can help address any issues or concerns that may arise. Parents/Whānau should maintain open and respectful communication with all kaiako this can help address any issues or concerns that may arise.
- Safety:** Safety is paramount this means that everyone entering the kindergarten agrees to follow the AKA policies and procedures there is a strict policy that prohibits any adult from using physical force with any child at the kindergarten, except in situations where it is necessary for kaiako to prevent immediate danger to the child.

All adults visiting AKA Kindergartens are expected to demonstrate respect for the safety and well-being of teachers, staff, children, and fellow visitors. Any form of violence, aggression, or threatening behaviour towards teachers, children, or other parents is strictly prohibited and will not be tolerated. AKA is committed to maintaining a safe and positive environment for everyone, and any incidents of misconduct will be addressed promptly and may result in removal from the premises or further action in accordance with our policies.

Any behaviour that doesn't meet expectations may result in further action being taken.